** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	FOI III	e 20 to cateridar year, or tax year beginning	and	enung		
В	Check if applicab	C Name of organization			D Employer iden	ification number
,	-∏Addri	ASIAN AMERICANS ADVANC	ING JUSTICE			
닏	chang	e - AAUC, INC.				
<u>L</u>	chang	Doing Business As		Г		3619000
Ļ	returr	1	•	Room/suite	E Telephone num	
Ļ	Termi	TI40 CONNECTICOT AVENO	E, NW	1200	202	<u> -296-2300 </u>
L	Amer returr	City or town, state or province, country, and			G Gross receipts \$	<u>3,962,680.</u>
L	Appli tion pend				H(a) Is this a group	
	pend	F Name and address of principal officer: PAU.	L LEE		for subordina	tes? Yes X No
		SAME AS C ABOVE			H(b) Are all subordinate	
			(insert no.)	or 527	If "No," attach	n a list. (see instructions)
		te: ▶ WWW . ADVANCINGJUSTICE-A			H(c) Group exemp	
			sociation Other 🕨	L Year	of formation: 1991	M State of legal domicile; DE
Pá	art I	Summary			•	
ø	1	Briefly describe the organization's mission or most	significant activities: SEE	PART I	<u>II, LINE 1</u>	. •
Activities & Governance						
Ë	2	Check this box 🕨 📖 if the organization discor	ntinued its operations or dispo	sed of more	than 25% of its net	1
õ	3	Number of voting members of the governing body				3 22
ত ক	4	Number of independent voting members of the government				4 22
es	5	Total number of individuals employed in calendar y	ear 2013 (Part V, line 2a)		.,	5 18
Σ	6	Total number of volunteers (estimate if necessary)			······	6 22
₹	7 a	Total unrelated business revenue from Part VIII, co	lumn (C), line 12			7a 0.
_	b	Net unrelated business taxable income from Form	990-T, line 34			7b 0.
	1				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)	.,,,		2,847,784	3,911,590.
enn	9	Program service revenue (Part VIII, line 2g)			0	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		848	
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)		1,331	
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		2,849,963	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		550,335	283,242.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.
ģ	15	Salaries, other compensation, employee benefits (F	Part IX, column (A), lines 5-10)		1,800,093	1,727,830.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li	ne 11e)		3,301	0.
χbe	b	Total fundraising expenses (Part IX, column (D), line	e 25) ► <u>457,5</u>	74.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f·24e)		2,012,044	
	18	Total expenses. Add lines 13-17 (must equal Part I)	X, column (A), line 25)		4,365,773	3,510,064.
	19	Revenue less expenses. Subtract line 18 from line	12		-1,515,810	423,778.
Ses				Ве	ginning of Current Yea	End of Year
sets	20	Total assets (Part X, line 16)			5,537,231	5,741,490.
tAs idB	21	Total liabilities (Part X, line 26)			382,267	162,952.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from	line 20		5,154,964	<u>5,578,538</u>
Pŧ	art II	Signature Block				·
	-	Ities of perjury, I declare that I have examined this return,				my knowledge and belief, it is
true,	, correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of w	hich preparer	has any knowledge.	
		N YKLEYY JOHN				· <u>·</u>
Sig	n	Signature of officer			Date	1 119 1
Her	e	MEE MOUA, PRESIDENT & I	EXECUTIVE DIREC	<u>TOR</u>	•	0/17/14
			Rreparer's signature	10	ate Check	PTIN
Paid	i	James L proses	reparer s signature		Chylled if self-em	- P01329561
	arer	Firm's name GELMAN, ROSENBERO			Firm's EIN	
•	Only	Firm's address 4550 MONTGOMERY			LILLISCHV	, JA 1372000
- 66	Jilly		14-2930		Phone no /	301) 951-9090
Max	, tha II	RS discuss this return with the preparer shown abo			1 Hotte no. (X Yes No

7			1.,	T
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
-	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		<u> </u>	
•	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	 		1
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			 -
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	763	2074 - 10 2074 - 10	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		land Pari na	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	.		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 ((2013)

Form 990 (2013) - AAJC, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			ļ
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23	X	
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b		24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d		24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			NOV.
	instructions for applicable filing thresholds, conditions, and exceptions):	100		
а	A	28a	*	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	2.00		
•	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N, Part II	32		X _
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	J.E		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	-00	Ť	
•	Part V, line 1	34		<u>X</u>
35a		35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a	-+	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
J		00		v
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u> </u>
37	- ,		İ	v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u> _
38			~	
	Note. All Form 990 filers are required to complete Schedule O	38	<u>X</u> 990 (2012
		LOUID	シグリロ	الا ا U ا ک

Page **5**

Form	990 (2013) - AAJC, INC. 13-3619	000) F	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b		1 7 7 3	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	Ī		
	(gambling) winnings to prize winners?	1c	X	
2a				
	filed for the calendar year ending with or within the year covered by this return 2a28	100		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			1
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	Anne de la companya d	To the		1. 1
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886·T?	5c	ĺ	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	_ ·-		1
	were not tax deductible?	6b		ĺ
7	Organizations that may receive deductible contributions under section 170(c).		15 m 15 m	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	and a state
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7¢		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7		2
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A		30.0	18 4
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			57%.
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	938	3 5 5	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	*		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			NA TE
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		Form	990	(2013)

13-3619000

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		***************************************				X	
<u>Sec</u>	tion A. Governing Body and Management						
			,		Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22				
	If there are material differences in voting rights among members of the governing body, or if the governing					394	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			.,			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	22				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other					
	officer, director, trustee, or key employee?	·		2		X	
3	Did the organization delegate control over management duties customarily performed by or under th						
	of officers, directors, or trustees, or key employees to a management company or other person?	<u>-</u>		3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4	х		
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х	
6	Did the organization have members or stockholders?			6		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap		·····-	-		- 22	
, u	·	•	ŀ	7 -	İ	Х	
b	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, s			7a_		Λ	
U	•	•		-,]		v	
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year		}	7b	11,785%	X	
8	· · · · · · · · · · · · · · · · · · ·	,			3775	12.00	
a	The governing body?			8a	X		
b	Each committee with authority to act on behalf of the governing body?			8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at the	.		İ		
			.,	9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code.)					
			г		Yes	No	
	Did the organization have local chapters, branches, or affiliates?			<u>10a</u>	X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	X		
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		ļ.			istrika Sacionia	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b	Х		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	es," describe					
	in Schedule O how this was done		L	12c	X		
13	Did the organization have a written whistleblower policy?			13	X		
14	Did the organization have a written document retention and destruction policy?			14	X		
15	Did the process for determining compensation of the following persons include a review and approva		4	T/A		233,	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		į.				
а	The organization's CEO, Executive Director, or top management official			15a	Х		
	Other officers or key employees of the organization			15b		Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	***************************************				4.40	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent with a	2	vaj.			
	taxable entity during the year?		7	16a	. 122.12.	X	
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				98.5	(4.53) (4.53)	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	• •). /-			1.00	
	exempt status with respect to such arrangements?	ization 3		16b	er i zaale	Kla-Veilā	
	ion C. Disclosure			100 1			
	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE	2		:			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T		nlv) a	اطوازور			
	for public inspection. Indicate how you made these available. Check all that apply.	(000011011 001(0)(0)8 01	iny) at	anaul	G		
		in Cahadul- (1)					
10	·		•	£i	_:_!		
	Describe in Schedule O whether (and if so, how), the organization made its governing documents, con	mict of interest policy	, and	nnan	uai		
	statements available to the public during the tax year.						
	State the name, physical address, and telephone number of the person who possesses the books an	a records of the orga	nızatio	on: 🟲			
	LUCY M. LEE - 202-296-2300	20000					
	1140 CONNECTICUT AVENUE, NW, NO. 1200, WASHINGTON,	DC 20036-	401	<u>. J _</u>			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

· (A)	(B)			_ ((C)			(D)	(E)	(F)
Name and Title	Average	i (de		Pos		than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	\vdash	cer an	oad	recto	or/trus	itee)	- from	from related	other
	(list any hours for	irecto			İ			the	organizations	compensation
	related	9 0 0	eat			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	trustee or director	Institutional trustee		yee yee	Highest compensated employee		(** 27 1000 141100)		and related
	below	Individual t	ution	75	Key employee	est co oyee	as			organizations
	line)	l di	Instit	Officer	Ş.	High	Former			_
(1) PAUL LEE	1.00									
CHAIRMAN		X		X				0.	0.	0
(2) STEWART KWOH	1.00									
FIRST VICE-CHAIRMAN		X		X				0.	0.	0
(3) ANNE CHOW	1.00									
SECOND VICE-CHAIRMAN		X		X				0.	0.	0
(4) GEORGE WILLY	1.00									
SECRETARY		X		X				0.,	0.	0
(5) PAUL SUH	1.00									
TREASURER		X		X				0.	0.	0
(6) MIYA SAIKA CHEN	1.00									
BOARD MEMBER		X						0.	0.	0
(7) MARK FORDHAM	1.00									
BOARD MEMBER		X						0.	0.	0
(8) MICHAEL GRECO	1.00									
BOARD MEMBER		X						0.	0.	0
(9) LOIS INGRAM	1.00							,		
BOARD MEMBER		X						0.	0.	0
(10) KAREN KOREMATSU	1.00									
BOARD MEMBER		Х						0.	0.	0
(11) TUYET LE	1.00									
BOARD MEMBER		X						0.	0.	0
(12) DEANNA LEE	1.00									
BOARD MEMBER		x						0.	0.	0
(13) PARKIN LEE	1.00									
BOARD MEMBER		X						0.	0.	0
(14) TARON MURAKAMI	1.00									
BOARD MEMBER		X						0.	0.	0
(15) JANE NAKAGAWA	1.00									
BOARD MEMBER	-	X		İ				0.	0.	0
(16) SONA PANCHOLY	1.00								-	· · · · · · · · · · · · · · · · · · ·
BOARD MEMBER		x						0.	0.	0
(17) NIMESH PATEL	1.00									
BOARD MEMBER		х	ſ					0.	0.	0
32007 10-29-13										Form 990 (201:

332007 10-29-13

ASIAN AN		Α.	עעט	AN(CTI	NG	J	USTICE			
Form 990 (2013) - AAJC,									13-36	<u> 19000</u>) Page 8
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	d Hi	ghes	st (Compensated Employe	es (continued)		
(A)	(B)				C)			(D)	(E)		(F)
Name and title	Average	(do		Pos			ne	Reportable	Reportable	. L E	stimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)				ı an	compensation	compensation	ar	mount of
	week	_	cer ar	io a o	irecto	orytrust	ee)	from	from related		other
	(list any hours for	recto						the	organizations		npensation
	related	a or d	ee e			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC	•	from the
	organizations	ruste	l trus		93	ubeu		(44-2/1099-141130)			ganization nd related
	below	Individual trustee or director	Institutional trustee	_	ng(o)	st co	'n				anizations
	line)	lagi.	lasti.	Officer	Key employee	Highest compensated employee	Former				
(18) FRANK QUEVEDO	1.00										·
BOARD MEMBER		X						0.		D.	0.
(19) HYEON-JU RHO	1.00										
BOARD MEMBER		X		L.				0.	(0.	0.
(20) SANDY SAKAMOTO	1.00										*
BOARD MEMBER		X						0.	(0.	0.
(21) JACINTA TITIALII-ABBOTT	1.00	1									"
BOARD MEMBER		X			ļ			0.		0.	0.
(22) ASHISH TOMAR	1.00										
BOARD MEMBER		X						0.).	0.
(23) MEE MOUA	60.00]			
PRESIDENT & EXECUTIVE DIRECTOR		_		X		Щ.		180,059.	(0. 1	<u>0,588.</u>
(24) LUCY M. LEE	60.00	-								_ _	
DIRECTOR OF OPERATIONS				X				129,996.	() <u> </u>	<u>2,123.</u>
(25) JACINTA MA CHUANG	60.00		-							_	
DEPUTY DIRECTOR (THROUGH 10/13)		ļ				X		109,920.	().	3,983.
(26) LISA CAMPBELL-THORNTON	60.00					[
DIRECOR OF HR & ADMIN						X		105,741.			4,492.
1b Sub-total							>	525,716.			<u>1,186.</u>
c Total from continuation sheets to Part \								0.).	0.
d Total (add lines 1b and 1c)								525,716.	***************************************). 3	1,186.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	oove) who	o re	eceived more than \$100	,000 of reportable		
compensation from the organization	·										4
										92 d 45	Yes No
3 Did the organization list any former officer			e, ke	y en	nplo	yee,	or I	highest compensated er	nployee on		
line 1a? If "Yes," complete Schedule J for										3	X_
4 For any individual listed on line 1a, is the s	•							•	•		
and related organizations greater than \$15			-							4	X
5 Did any person listed on line 1a receive or							lati	ed organization or individ	dual for services	10.000 (A)	v
rendered to the organization? If "Yes," con Section B. Independent Contractors	тріете эспеаціі	9 0 10	or su	ICH I	oers	on		·····		5	X
Complete this table for your five highest co	mnenested in	lana	nda	nt co	nntr-	actor	e f	hat received more than	\$100 000 of comp	nestion (from
the organization. Report compensation for									•	moautii i	10111
(A)	and delonder y	oui t	, riuil	.y w		JI WIL	· '''	(B)	oui.	(0	
Name and business	address							Description of se	ervices	Compe	nsation
VENG GROUP, LLC, 1126 16	тн ст.	NTA	7	ST	ъ.		7	······································	VS AND		

(A) Name and business address	(B) Description of services	(C) Compensation
VENG GROUP, LLC, 1126 16TH ST., NW, STE. 450, WASHINGTON, DC 20036	COMMUNICATIONS AND CONSULTING SUPPORT	268,262.
2 Total number of independent contractors (including but not limited to those list \$100,000 of compensation from the organization ► 1	Led above) who received more than	

		Check if Schedule O cont			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1 ts 1	1 a	Federated campaigns	1a			10 mm		
등등	b	Membership dues	1b					
Am S	c	Fundraising events	1c	338,119.				
Contributions, Giffs, Grants and Other Similar Amounts	ď	Related organizations	1d					
တ် <u>:</u> 🖺	е	Government grants (contributi	ions) <u>1e</u>					
S	f	All other contributions, gifts, gran	ts, and					
₽¥		similar amounts not included above	ve 11 3	<u>,573,471.</u>				
	g	Noncash contributions included in lines	1a-1f; \$					
3 #	h	Noncash contributions included in lines Total. Add lines 1a-1f		<u></u>	3,911,590.		<u>a e. el. Et</u>	
				Business Code				
မ္	2 a							
<u>.</u> 0	b							
	C							
<u>[</u> € ⊒	d							
Revenue	ę							
-		All other program service reve						
_	g	Total. Add lines 2a-2f						
;	3	Investment income (including						
		other similar amounts)			1,424.			1,424.
i	4	Income from investment of tax						
1	5	Royalties			en di terrela de lista de ses		<u> </u>	81755 S. F. S. P. GOOD S. S. S. S. S. S. S. S. S. S. S. S. S.
			(i) Real	(ii) Personal				
'	6 a	Gross rents						
		Less: rental expenses	0.					
		Rental income or (loss)	30,661.			13A. //Att/Atv. 203		
		Net rental income or (loss)			30,661.	THE SERVICE TO SERVICE THE	77 - 77 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7	30,661.
7	7 a	Gross amount from sales of	(i) Securities	(ii) Other			불작관합 보호	14 14 CV340
		assets other than inventory						
	b	Less: cost or other basis						
	_	and sales expenses						
		Gain or (loss)				h valueteen by	. zu bibut sere din Bekk	
١,		Gross income from fundraising				(在连续)建筑4000000000000000000000000000000000000		
=	o a	including \$ 338,1	•					
Other Revenu		contributions reported on line						
Ĕ		Part IV, line 18	•	5,876.				
<u>ē</u>	h	Less: direct expenses	ab					
o		Net income or (loss) from fund		<u> </u>	-22,962.		i wanaka Mili ili bili Ni Bili	-22,962.
و ا		Gross income from gaming act	_				Sayer and the transfer	
		Part IV, line 19						
	b	Less: direct expenses					가는 중인 물의	
		Net income or (loss) from gami						o in 18 na na mana in 29 Se 11752 in 18
10		Gross sales of inventory, less r	-					
		and allowances						
	þ	Less: cost of goods sold						
	С	Net income or (loss) from sales	of inventory					
		Miscellaneous Revenue) _.	Business Code				
11	1 a	MISCELLANEOUS		900099	13,129.			13,129.
	b					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	C							
		All other revenue						
1	е	Total. Add lines 11a-11d			13,129.			
- 1		Total revenue. See instructions.			3,933,842.	0.1	0.	22,252.

Form 990 (2013) — AAJC, INC.
Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must com				X
	Check if Schedule O contains a respon not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	se or note to any line in (A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part iV, line 21	283,242.	283,242.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the		·		
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	220 866	201 200	10 005	00 054
_	trustees, and key employees	332,766.	291,898.	19,897.	20,971.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1 150 161	010 040	10 070	222 020
7	Other salaries and wages	1,158,161.	912,243.	12,979.	232,939.
8	Pension plan accruals and contributions (include	30,078.	22 672	254	£ 1E0
9	section 401(k) and 403(b) employer contributions)	99,546.	23,672. 79,356.	254. 1,283.	6,152.
9 10	Other employee benefits Payroll taxes	107,279.	86,533.	2,278.	18,907. 18,468.
11	Fees for services (non-employees):	101,219.	00,333.	2,210.	10,400.
ıı a	Management				
b		36,638.	25,079.	169.	11,390.
	Accounting	88,542.	71,358.	1,558.	15,626.
	Lobbying	50,328.	50,328.	1,550.	15,020
	Professional fundraising services. See Part IV, line 17	30,320			
f	Investment management fees		<u> </u>	1. The state of th	
g		* 10.18			
9	column (A) amount, list line 11g expenses on Sch O.)	535,284.	520,569.	275.	14,440.
12	Advertising and promotion	3,070.	340.	275.	2,730.
13	Office expenses	104,771.	82,294.	2,210.	20,267.
14	Information technology	43,209.	34,894.	715.	7,600.
15	Royalties				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
16	Occupancy	306,730.	247,218.	6,668.	52,844.
17	Travel	82,691.	72,161.	516.	10,014.
18	Payments of travel or entertainment expenses		,		
	for any federal, state, or local public officials	Ì			
19	Conferences, conventions, and meetings	173,896.	168,881.	192.	4,823.
20	Interest				
:1	Payments to affiliates				
2	Depreciation, depletion, and amortization	2,351.	1,901.	17.	433.
3	Insurance	17,542.	13,931.	461.	<u>3,150.</u>
4	Other expenses. Itemize expenses not covered		(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	MEMBERSHIP DUES	17,005.	15,142.	262.	1,601.
b	EQUIPMENT	15,731.	10,152.	149.	5,430.
C	SUBS./PUBLICATIONS	9,039.	6,196.	47.	2,796.
d	ADMINISTRATIVE FEES	8,598.	4,284.	116.	4,198.
	All other expenses	3,567.	689.	83.	2,795.
5	Total functional expenses. Add lines 1 through 24e	3,510,064.	3,002,361.	50,129.	457,574.
:6	Joint costs. Complete this line only if the organization	,			
	reported in column (B) joint costs from a combined		•		
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2013)
Part X Balance Sheet

- AAJC, INC.

13-3619000 Page 11

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	2,006,399.	1	1,281,973
2	Savings and temporary cash investments	1,398,135.	2	2,429,750
3	Pledges and grants receivable, net	1,972,484.	3	1,867,854
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L	ann an a a de a a a tanhatan	5	and the state of t
6	Loans and other receivables from other disqualified persons (as defined under			
"	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
_	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7_	
°	Inventories for sale or use	60 650	8	E0 71
9	Prepaid expenses and deferred charges	60,659.	9	58,714
10a	Land, buildings, and equipment: cost or other		- V ₁ (§	Parketan
	basis. Complete Part VI of Schedule D 10a 81,839.			
þ	Less: accumulated depreciation 10b 72,162.			9,67° 72,966
11	Investments - publicly traded securities	72,958.	11	72,966
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	20,556.	15	20,55
16	Total assets. Add lines 1 through 15 (must equal line 34)	5,537,231.	16	5,741,49
17	Accounts payable and accrued expenses	382,267.	17	162,95
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
22	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
,	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	382,267.	26	162,952
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and		Villa Villa	
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	740,284.	27	873,61
28	Temporarily restricted net assets	4,382,365.	28	4,672,608
29	Permanently restricted net assets	32,315.	29	32,315
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶		N. P	
	and complete lines 30 through 34.		asag Santa	
30	Capital stock or trust principal, or current funds		30	ille oli ili dallari koksuktioti fiktivite billa "
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
	Total net assets or fund balances	5,154,964.	33	5,578,538
33		5,134,364.	34	5,741,490
34	Total liabilities and net assets/fund balances	J,JJ, (JJL)	34	Form 990 (20:

ASIAN AMERICANS ADVANCING JUSTICE

	<u> 1990 (2013) </u>	<u> 13-3</u>	<u>619000 </u>	Page	<u>e</u> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u>[</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,933	3,84	12.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,510	0,06	<u>4.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	423	3,77	18.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,154	<u>1,96</u>	4.
5	Net unrealized gains (losses) on investments	5		-20)4.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	·			
,	column (B))	10	5,578	3,53	18.
Pa	rt XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	
			,	Yes	No
1	Accounting method used to prepare the Form 990: CashX_ Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		625.4		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:		4/24 ·		
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche		5976		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?		За	_	<u>X</u> _
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit		ļ	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	990 (2)	013)

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

ASIAN AMERICANS ADVANCING JUSTICE

Employer identification number 13-3619000

Pa	rt I	Reason	for Public Cha	rity Status (All organi	zations mu	ust comple	te this par	rt.) See ins	tructions.		.5 501	<u> </u>	
	717.74			n because it is: (For lines								~	
1			·	es, or association of chui			-	•	١.				
2				1 70(b)(1)(A)(ii). (Attach Sc			COON 110	יועראני אנטאני	<i>)-</i>				
3				oital service organization			170/h)(1	VAY(iii)					
4	一			onal service organization operated in conjunction					V6)(4)(A)(i	iii) Enter	the hospite	al'e nor	ma
4		city, and sta		r operated in conjunction	Williano	apitai uesc	incu in s	ection in	(ID)(I)(A)(I	11). LI1te	me nospita	ai S i iai	ΠÇ,
5		•		e benefit of a college or u	niversity o	wned or o	perated b	v a govern	montal un	it describ	and in		
5				-	riiversity o	Wiled Oi O	perated b	y a govern	memarun	ii uesoni	Jeu III		
	section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
6 7	X								fue th.		ممام مناطب	لم مطائده	
,	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)												
0	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8 9	A community trust described in section 170(b)(1)(A)(vi). (complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
9													
				unctions - subject to certa							_		
				taxable income (less sec	tion 511 ta	ax) irom bu	isinesses	acquired t	y the orga	anization	arter June	30, 19	/5.
40			509(a)(2), (Complet	•	at for much	lio pofety I	Saa#	COO(-)(43				
10 11				operated exclusively to te operated exclusively for the					-	ممالا السيميم			
				ations described in secti						-			Or
				g organization and compl				2). See se i	ction sos((a)(3). On	ieck trie bo	x unau	
		a Type				ınctionally			4 [o III - No	n-functiona	ully into	aratod
e				at the organization is not		-	_					-	-
Ç			-	than one or more publicl		-				•	•		
f				itten determination from						3(a)(1) (ii	Section 50	5(a)(2).	
•				this box			-						
~				organization accepted a								•••••	. Ш
g		-		directly controls, either a			-				,	Van	No
				supported organization?	_							Yes	No
				on described in (i) above?									
				a person described in (i) (1	
h				a bout the supported or							<u> 1 19(III</u>	<u>и</u>	
"		1 TOVIGO GIO 1	ollowing information	about the supported of	garnzation	цэ).				•			
<i></i>			(III FIN	T 7	(iv) le the	organization	(w) Did vo	u notify the	(vi) ls	s the	[
(I) I		of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		isted in your		tion in col.	organizati	on in col.	(vii) Amour		netary
	orya	nization		above or IRC section	1 ,,	document?		r support?	(i) organiz U.S	zea in the 5.?	Su	pport	
				(see instructions))	Yes	No	Yes	No	Yes	No	1		
					1.00		1.00	1.0	1.55				
						1							
		*· 				 					-		
									•				
				•									
											 		
										'			
					 		-						
					14.15.4	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			8.0.375	1802-0			
otal		i											
Juli			person of the second second second second	Make the Mark and the first transfer of		<u> 15</u>	<u> 1815 - S. 1816 - S.</u>	4 1 - 12 March 12 Sec. 12	tar ada ada 11 kb	4 mm 5 472 5 194			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990 EZ) 2013 - AAJC, INC.

13-3619000 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 6,269,668 5,650,142 4 404 390 2.847.784 3,911,590. 23.083.574. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 6,269,668 5,650,142 4,404,390 2,847,784 3,911,590. 23,083,574. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 14.831.401. 6 Public support. Subtract line 5 from line 4 8,252,173, Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 5,650,142 6,269,668 4.404.390 2,847,784 3,911,590, 23,083,574. 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources ... 72,196. 34,322. 31,983. 30,969. 32,085. 201,555. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 17,739. 11,920. 16.127. 14.730 13,129 73,645. 11 Total support. Add fines 7 through 10 23,358,774. 12 Gross receipts from related activities, etc. (see instructions) 10,148. 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 35.33 14 % 15 Public support percentage from 2012 Schedule A, Part II, line 14 % 16a 33 1/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization _____ b 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2013

332022

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Se</u>	ction A. Public Support						<u></u>
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to		-				
	or expended on its behalf			1		1	
5	The value of services or facilities		-				·
J	furnished by a governmental unit to			.]			
	the organization without charge				ļ		
	• •••			-		 	_
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
k	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		<u></u>				
	Add lines 7a and 7b		The second of the second		A SACRO POLICIO PER CUE AND EX	44-14-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	
	Public support (Subtract line 7c from line 6.) ction B. Total Support		<u>Da Wassellanuwan</u>				
_		4-1.0000	#3.0040	() 0044	1,0040		40
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			•			
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				İ		
_	Add lines 10a and 10b					1	
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth to	ax year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here		***************************************				
Sec	tion C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2013 (lin	ne 8, column (f) di	ivided by line 13,	column (f))		15	
	Public support percentage from 2012		W V 45			16	%
	tion D. Computation of Inves					,	
	Investment income percentage for 20°					17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2013. If the						
.va	more than 33 1/3%, check this box an						
L							
	33 1/3% support tests - 2012. If the cline 18 is not more than 23 1/3%, choose						
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization	паји пот спеск а г	DOX ON line 14, 19	a, UL 19D, Check th			
3202	3 09-25-13				Sor	edule A (Form 990	1 OF GUILE /1 20112

ASIAN AMERICANS ADVANCING JUSTICE

Schedule A	(Form 990 or 990-E	Z) 2013 —	AAJC,	INC.					13-36	19000 Pag
Part IV	Supplemental	Informat	ion. Provid	e the expl	anations requ	ired by Part	II, line 10; P	art II, line 17a	or 17b; and F	art III, line 12.
	Also complete this									
		•			•	,				
			· · · · · · · · · · · · · · · · · · ·				·		•	
			1							
-										
										
				***	· · ·					
-										
							•			
										
										
								•		
	*									
-										

			·							

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2013

Name of the organization

- AAJC,

INC.

ASIAN AMERICANS ADVANCING JUSTICE

Employer identification number

13-3619000

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions, **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ASIAN AMERICANS ADVANCING JUSTICE

Employer identification number

- AAJC, INC. 13-3619000

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	·	\$1,100,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 290,072.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>110,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>155,712.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$0,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>1,456,631</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

ASIAN AMERICANS ADVANCING JUSTICE

Employer identification number

<u>– AAJC</u>	C, INC.	13	<u>-3619000</u>
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	· .
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	· · · · · · · · · · · · · · · · · · ·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		Outside to D. (Errore)	00 000 EZ 000 DE) (0040)

Name of org		· ·	Employer identification number
	AMERICANS ADVANCING JUS	STICE	13-3619000
Part III	Exclusively religious, charitable, etc., indivivear. Complete columns (a) through (e) and the the total of exclusively religious, charitable, etc. Use duplicate copies of Part III if additional	dual contributions to section 501(c e following line entry. For organization, contributions of \$1,000 or less for	(7), (8), or (10) organizations that total more than \$1,000 for the conscious Part III, enter the year. (Enter this information once.)
(a) No.		• • • • • • • • • • • • • • • • • • • •	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	<u> </u>
	Transferee's name, address, an		Relationship of transferor to transferee
:	100		
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, and	<u> </u>	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			(4,000), 1010
		(e) Transfer of gift	
	Transferee's name, address, and	•	
-	mansieree's name, address, and	1217 + 4	Relationship of transferor to transferee
-	14454		
(a) No.			· · · · · · · · · · · · · · · · · · ·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
_			
		(e) Transfer of gift	
-	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
-			

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

➤ See separate instructions. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan		MERICANS ADVANC	ING JUSTICE	E	Employer identification number
		INC.	****		13-3619000
Pa	art I-A Complete if the or	ganization is exempt ur	ider section 501(c	c) or is a section 52	27 organization.
2 3	Provide a description of the organic Political expenditures Volunteer hours				
		ganization is exempt un			
1	Enter the amount of any excise tax	incurred by the organization u	nder section 4955		▶ \$
	Enter the amount of any excise tax				
	If the organization incurred a section				
	Was a correction made?	·····			Yes No
De De	o If "Yes," describe in Part IV. art I-C Complete if the org	ranization is evemnt un	der section 501/c	avcent section F	501(c)(3)
	The state of				
	Enter the amount directly expended		•		▶\$
2	Enter the amount of the filing organ		•		• •
2	exempt function activities Total exempt function expenditures				-
3	line 17b				• ¢
4	Did the filing organization file Form	1120-POL for this year?	***************************************		Yes No
5	Enter the names, addresses and er made payments. For each organiza contributions received that were pr	nployer identification number (l ition listed, enter the amount pa omptly and directly delivered to	EIN) of all section 527 p aid from the filing orgar o a separate political or	oolitical organizations to nization's funds. Also ent ganization, such as a se	which the filing organization ter the amount of political
	political action committee (PAC). If	additional space is needed, pro	ovide information in Pa	rt IV.	
-	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization funds. If none, enter	's contributions received and
	·				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA

332041

Schedule C (Form 990 or 990-EZ) 2013

32,211

527,466.

66,745.

20,176

e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

9,498

4,860

Schedule C (Form 990 or 990 EZ) 2013 - AAJC, INC. 13-361900 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes		a) 	(b)		
не юрруні дастіліту.	Yes	No	Amo	ount	
During the year, did the filing organization attempt to influence foreign, national, state or		3600,000			
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:				Karal	
a Volunteers?					
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
Media advertisements?					
d Mailings to members, legislators, or the public?					
Publications, or published or broadcast statements?				<u>.</u>	
Grants to other organizations for lobbying purposes?					
Direct contact with legislators, their staffs, government officials, or a legislative body?					
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
Other activities?					
Total. Add lines 1c through 1i		50,40,104.			
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>	an shire of ship.			
of "Yes," enter the amount of any tax incurred under section 4912	# \$5.775 G	44,0480.39		11 V 4 11 11 11 11 11 11 11 11 11 11 11 11 1	
If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
I If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	Down Alvan	State Visit Control	3 - 74, 13, 1 - 1 - 10,		
rt III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(a)	(5) or so	<u>lastion</u>		
501(c)(6).)	(J), UI Se	-CUOII		
			Yes	No	
Were substantially all (90% or more) dues received nondeductible by members?					
Did the organization make only in-house lobbying expenditures of \$2,000 or less?	***********	2			
Did the organization agree to carry over lobbying and political expenditures from the prior year? rt III-B Complete if the organization is exempt under section 501(c)(4), section		3			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," Of	የ (b) Par	t III-A, lin	e 3, is	
answered "Yes."	<u> </u>		t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members		R (b) Par	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)		1	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	al	1	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year	eal	1 2a	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	eal	1 2a 2b	t III-A, fin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	eal	1	t III-A, fin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	al	1	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	ess	1	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expensions.	ess olitical	12a2b2c3	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year?	ess olitical	2a 2b 2c 3	t III-A, lin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	ess olitical	12a2b2c3	t III-A, fin	e 3, is	
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			
answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politice expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prespenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TilV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	ess olitical	2a 2b 2c 3			

SCHEDULE D

(Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

ASIAN AMERICANS ADVANCING JUSTICE

- AAJC,

INC.

Employer identification number 13-3619000

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure □ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051

a Revenues included in Form 990, Part VIII, line 1
 b Assets included in Form 990, Part X

Schedule D (Form 990) 2013

ASIAN AMERICANS ADVANCING JUSTICE

	edule D (Form 990) 2013 - AAJC,								0 Page
Pa	rt III Organizations Maintaining (
3	Using the organization's acquisition, access	ion, and other record	is, check any of the	following th	at are a	significant	use of its	collectio	n items
	(check all that apply):							-	
а	Public exhibition	d		change progr					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's c						ose in Par	t XIII.	
5	During the year, did the organization solicit of						_	_	
	to be sold to raise funds rather than to be m	aintained as part of t	the organization's co	ollection?				Yes	N
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	I gements. Comple Irt X, line 21.	ete if the organization	n answered	"Yes" to	Form 990), Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod		fiary for contribution	ns or other a	ssets no	t included		• • • • • • • • • • • • • • • • • • • •	
	on Form 990, Part X?		· ·					Yes	□ N
b	If "Yes," explain the arrangement in Part XIII							_ 103	IN
-								Amoun	
С	Beginning balance					1c		7 11 110 011	
d	Additions during the year								
e	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on F	orm 990. Part X. line	21?			11		Yes	□ N
	If "Yes," explain the arrangement in Part XIII.								<u> </u>
	rt V Endowment Funds. Complete i								
		(a) Current year	(b) Prior year	(c) Two yea			vears back	(e) Four	vears hack
1a	Beginning of year balance	32,315.	32,315.		2,315.	(4)	32 315.	(0) : 02.	32 315
b	Contributions		~2,~2,		_,		<u> </u>		<u> </u>
c	Net investment earnings, gains, and losses			*****					·—— <u> </u>
d	Grants or scholarships								
	Other expenditures for facilities	···········							
	and programs								
f	Administrative expenses								
g	End of year balance	32,315.	32,315.	3	2 315.		32.315.		32 315
2	Provide the estimated percentage of the curr				<u></u>		JE 313.		<u> </u>
a	Board designated or quasi-endowment	•00	%	,,, . , o la ao l					
b	Permanent endowment ► 100.00	%	_,,						
C	Temporarily restricted endowment	.00 %							
	The percentages in lines 2a, 2b, and 2c shou			,	•				
За	Are there endowment funds not in the posse	•	ation that are held a	nd administe	ered for t	he organi:	zation		
	by:	· · · · · · · · · · · · · · · · · · ·						Γ	Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations								X
b	If "Yes" to 3a(ii), are the related organizations	listed as required or	n Schedule R?					3b	
4	Describe in Part XIII the intended uses of the				***********			<u> </u>	
Pai	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" to Form 990.	Part IV. line 11a. Se	ee Form 990	. Part X.	line 10.			
	Description of property	(a) Cost or ot				ccumulate	ed	(d) Book	value
		basis (investm	\ \	I		oreciation	.	(4) 500	· valuo
1a	Land		,	- 1		BALA			
b	Buildings				a serving in to	<u> Several Strand Colorina</u>	1. (3. 1		
	Leasehold improvements								
d	Equipment		8	1,839.		72,1	62.		7,677
	Other			_,,,,,,,,		· , -			. ,
	. Add lines 1a through 1e. (Column (d) must e		X, column (B). line 1	0(c).)			$\overline{}$	(9,677
	· · · · · · · · · · · · · · · · · · ·								

Schedule D (Form 990) 2013

(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2013

332053 09-25-13

EXPLANATION: FOR THE YEAR ENDED DECEMBER 31, 2013, AAJC HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS

<u>SUBJECT TO</u> EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR

Schedule D (Form 990) 2013

ASIAN AMERICANS ADVANCING JUSTICE Schedule D (Form 990) 2013 - AAJC, INC. 13-3619000 Page 5 Part XIII Supplemental Information (continued) THREE YEARS AFTER IT IS FILED. PART XI, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENTS EXPENSES SHOWN AS EXPENSE ON FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON THE FORM 990, PART VIII, LINE 8B. PART XII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENTS EXPENSES SHOWN AS EXPENSE ON FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON THE FORM 990, PART VIII, LINE 8B.

Schedule D (Form 990) 2013

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Internal Revenue Service Inspection Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990. Name of the organization **Employer identification number** ASIAN AMERICANS ADVANCING JUSTICE 13-3619000 AAJC, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events C In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody or entity (fundraiser) from activity fundraiser or control of contributions organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

ASIAN AMERICANS ADVANCING JUSTICE

	edu art	le G (Form 990 or 990-EZ) 2013 - AAJC, II Fundraising Events. Complete if the		- IIVII to Forms 000 Do	13-	-3619000 Page 2
[[ar C 1	of fundraising event contributions and gr				
			(a) Event #1 AMERICAN COURAGE AWDS	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
<u>@</u>			(event type)	(event type)	(total number)	COI. (C))
Revenue	1	Gross receipts	343,995.			343,995.
	2	Less: Contributions	338,119.			338,119.
	3	Gross income (line 1 minus line 2)	5,876.			5,876.
	4	Cash prizes				
. 10	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
	7	Food and beverages	13,862.			13,862.
	8	Entertainment		,		
İ	9	Other direct expenses	14,976.			14,976.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		······ 🚩	28,838.
Pa	ırt I	Net income summary. Subtract line 10 from li Gaming. Complete if the organization a	ne 3, column (d) enswered "Yes" to Form	990 Part IV line 19 or	renorted more than	-22,962.
	-	\$15,000 on Form 990-EZ, line 6a.			Top or to a train	
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Dingo	bingo/progressive bingo	(c) other gaming	col. (a) through col. (c))
Re						
		Gross revenue				
uses	2	Cash prizes				-
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs	-			
	5	Other direct expenses				,
			Yes%	Yes %	Yes%	
	6	Volunteer labor	No	No	No No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>	
-	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			·
		·				
		er the state(s) in which the organization operat				
		ne organization licensed to operate gaming act				Yes No
b	lf "N	lo," explain:				
		re any of the organization's gaming licenses re			year?	Yes No
					·w	
	_				0-11-1-0-2	

ASIAN AMERICANS ADVANCING JUSTICE

Schedule G (Form 990 or 990-EZ) 2013 - AAJC, INC.	13-361	9000	Page 3
11 Does the organization operate gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		_	
to administer charitable gaming?		Yes	L No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility		а	<u>%</u>
b An outside facility		o	%
14 Enter the name and address of the person who prepares the organization's gaming/special events book	s and records:		
Name ▶			
Address ►			
15a Does the organization have a contract with a third party from whom the organization receives gaming rev	/enue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ a	nd the amount		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name			
Address ►			
16 Gaming manager information:			
Name >			
Gaming manager compensation > \$			
Description of services provided			
. 10			•
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organization	***************************************		
organization's own exempt activities during the tax year > \$	·		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see		9b, 10	b, 15b,
	•		
7M- 1			
	, W		
			<u> </u>

ASIAN AMERICANS ADVANCING JUSTICE - AAJC, INC. 13-3619000 Page 4 Schedule G (Form 990 or 990-EZ) Part IV Supplemental Information (continued)

Schedule G (Form 990 or 990-EZ)

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Attach to Form 990. ASIAN AMERICANS ADVANCING JUSTICE - AAJC, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

Open to Public Inspection

ջ ∏ Employer identification number 13-3619000 (h) Purpose of grant or assistance COMMUNITY PARTNERS COMMUNITY PARTNERS IMMIGRATION TABLE IMMIGRATION TABLE MMIGRATION TABLE X Yes SIAN AMERICAN SIAN AMERICAN SIAN AMERICAN Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any COBRANDING 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, EMV, appraisal, other) Ö ö Ö. ٥. 0 Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 31,964 20 046 (d) Amount of 31,964 31,964 133,136 16,200 cash grant 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501(C)(3)501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table 52-1161473 94-2176139 52-1161473 11-3303986 22-2981076 General Information on Grants and Assistance criteria used to award the grants or assistance? (b) EIN SOUTH CRENSHAW BLVD - LOS ANGELES, MD 20912 1 (a) Name and address of organization SOUTHEAST ASIAN AMERICANS LEADING NATIONAL KOREAN AMERICAN SERVICE COLUMBUS AVENUE - SAN FRANCISCO, SOUTHEAST ASIAN RESOURCE ACTION TOGETHER - 6930 CARROLL AVENUE CENTER - 1628 16TH STREET NW -AND EDUCATION CONSORTIUM - 900 JUSTICE-ASIAN LAW CAUCUS - 55 CENTER, INC. - 885 WASHINGTON BOSTON CHINATOWN NEIGHBORHOOD ASIAN AMERICANS ADVANCING STREET - BOSTON, MA 02111 or government SUITE 506 - TAKOMA PARK 1023 CALLOWHILL STREET PHILADELPHIA, PA 12123 ASIAN AMERICANS UNITED WASHINGTON, DC 20009 CA 90014 CA 94111 Part I Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2013)

JUSTICE	
ADVANCING	
AMERICANS	, INC.
ASIAN	- AAJC

120 WALL STREET 13D FLOOR 13.3572267 5G1(C)(3) 9.566 0, COMMISSION SERVICES AY 10005 13.4572267 5G1(C)(3) 9.566 0, COMMISSION SERVICES AY 10005 SERVICES AY 1000	Schedule (Form 990) - AAJC, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (Form 990), Part II.) (a) Name and address of organization or government or organization or government organization or government organization or government organization or government organization or government organization o	NC. Assistance to Go (b) EIN	vernments and Organical (c) IRC section if applicable	Organizations in the Ur	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	Description of	13-3619000 Page 1 (h) Purpose of grant or assistance
	FLOOR	13-3572287	501(C)(3)	896.6	0			COMMUNITY PARTNERS
				į				1
					;			
					,			
							i	

332241 05-01-13

Schedule | (Form 990) (2013) — AAJC, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

13-3619000

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
	į				
Part IV Supplemental Information. Provide the information required in		ie 2, Part III, column	Part I, line 2, Part III, column (b), and any other additional information.	ditional information.	70.7
PART I, LINE 2:		;	7778		
EXPLANATION: AAJC AND THE SUBGRANTEE	EACH	SIGN A GRA	A GRANT AGREEMENT	NT OR	700
MEMORANDUM OF UNDERSTANDING AS TO	TO THE SERV	SERVICES AND A	AND ACTIVITIES	THE	
SUBGRANTEE WILL EXECUTE. AFTER THE	THE AGREEMENT	NT IS SIGNED,	EACH	SUBGRANTEE	10.0 (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)
MUST SUBMIT A "REPORT" OF THE ACCO	ACCOMPLISHED	ACTIVITIES	S AS SET-FORTH	ORTH IN THE	
GRANT PROPOSAL. IF A REPORT OF THESE	SE ACTIVITIES	E	NOT COMPLETED,	ED, AAJC WILL	
WITHHOLD PAYMENT UNTIL A REPORT IS RECEIVED.	RECEIVE	D.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

ASIAN AMERICANS ADVANCING JUSTICE

Employer identification number

AAJC, INC. 13-3619000 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5а Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

not described in lines 5 and 6? If "Yes," describe in Part III

initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

Schedule J (Form 990) 2013

7

8

Regulations section 53.4958-6(c)?

ASIAN AMERICANS ADVANCING JUSTICE

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 13-3619000

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Page 2

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(i)(a)	reported as deferred in prior Form 990
(1) MEE MOUA	Ξ	180,059.	0.	0	4,483.	6.105.	190.647.	0
PRESIDENT & EXECUTIVE DIRECTOR	(II)	0.	0	0		0		0
	(i))	
er en de la companya de la companya de la companya de la companya de la companya de la companya de la companya	(ii)							
	(i)							
7.	⊞					;		
	≘							
	⊞							
	Ξ		. 188					
The state of the s	Ξ					ATT.		
	€							***************************************
	Œ							Vers and
	Θ				777			- American
e production and the second se	(II)				##.		i	
	(E)							
	(1)							
	(i)							
	(ii)							
	Θ							
	(ii)							
	Ξ							
	(1)		i.					
	Ξ					ļ		
1 1/4	8	ļ						
	Ξ							
	(1)							
	Ξ							
	(1)							
	Ξ							
	⊞		-			7.		
	Ξ							
	(ii)							

37

332112 09-13-13

Schedule J (Form 990) 2013

ASIAN AMERICANS ADVANCING JUSTICE - AAJC, INC.

Schedule J (Form 990) 2013

13-3619000

Page 3 Schedule J (Form 990) 2013 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. EXPLANATION: DURING 2013, LUCY M. LEE AND LISA CAMPBELL-THORNTON EACH RECEIVED A BONUS OF \$1,845. Part III Supplemental Information PART I, LINE 7:

332113 09-13-13

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2013
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

ASIAN AMERICANS ADVANCING JUSTICE Emplo

Employer identification number 13-3619000

- AAJC, INC. 13-3619000 FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: LOBBYING EXPENSES \$ 125,454. INCLUDING GRANTS OF \$ 36,992. REVENUE \$ 0. STRATEGIC PLANNING INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EXPENSES \$ 123,456. BROADBAND EXPENSES \$ 115,015. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. CENSUS EXPENSES \$ 114,988. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. LITIGATION EXPENSES \$ 91,510. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. ANTI-ASIAN VIOLENCE AND RACE RELATIONS EXPENSES \$ 22,964. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. AFFIRMATIVE ACTION EXPENSES \$ 5,719. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. TELEVISION DIVERSITY EXPENSES \$ 546. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization ASIAN AMERICANS ADVANCING JUSTICE - AAJC, INC.

Employer identification number 13-3619000

EXPLANATION: THE ORGANIZATION UPDATED ITS BYLAWS IN 2013 TO CHANGE ITS NAME FROM THE "ASIAN AMERICAN JUSTICE CENTER" TO "ASIAN AMERICANS ADVANCING JUSTICE - AAJC, INC."

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE TAX RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS. A DRAFT COPY OF THE 990 WAS PROVIDED TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS AFTER THE DOCUMENT WAS REVIEWED BY THE DIRECTOR OF OPERATIONS, DEPUTY DIRECTOR OF ADMINISTRATION, LEGAL COUNSEL AND AAJC'S ACCOUNTING FIRM. THE AUDIT COMMITTEE MEETS WITH THE AUDITOR TO DISCUSS ANY ISSUES OR HAVE ANY QUESTIONS ADDRESSED REGARDING THE 990. THE FINAL REVIEW OF THE DRAFT 990 WAS COMPLETED BY THE PRESIDENT AND EXECUTIVE DIRECTOR OF AAJC BEFORE THE DOCUMENT WAS FINALIZED. THE FULL GOVERNING BODY OF THE BOARD OF DIRECTORS WAS PROVIDED A COPY OF THE FINALIZED 990 FOR REVIEW. THEREAFTER, THE FINALIZED 990 WAS SIGNED AND FORWARDED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE BOARD OF DIRECTORS ARE PROVIDED WITH AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE THAT THEY MUST COMPLETE INDICATING IF THERE ARE ANY FINANCIAL, PERSONAL OR PROFESSIONAL CONFLICTS OF INTEREST THAT WOULD IMPACT THEIR ABILITY TO GOVERN AND COMPLETE THEIR TERM ON THE AAJC BOARD OF DIRECTORS.

IN THE EVENT A CONFLICT OF INTEREST ARISES, THE ORGANIZATION OBTAINS ALL OF THE MATERIAL FACTS AND CIRCUMSTANCES REGARDING THE CONFLICT, INCLUDING DETAILS OF THE RELATIONSHIP OR INTEREST WHICH GIVE RISE TO THE CONFLICT. THE ORGANIZATION ALSO ENSURES THAT ALL MATERIAL FACTS AND CIRCUMSTANCES REGARDING THE PROPOSED TRANSACTION ARE FULLY DISCLOSED OR ARE KNOWN TO THE

ORGANIZATION, INCLUDING THE ORGANIZATION'S LEGAL COUNSEL. IN THE EVENT THE 332212 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Employer identification number 13-3619000

PERSON OR PERSONS WHOSE RELATIONSHIP GAVE RISE TO THE CONFLICT ARE MEMBERS
OF THE BOARD OF DIRECTORS, THEN SUCH PERSON OR PERSONS RECUSES THEMSELVES
FROM THE DISCUSSION AND VOTE OF THE REMAINING DISINTERESTED MEMBERS OF THE
BOARD OF DIRECTORS. IN THE EVENT THE PERSON OR PERSONS WHOSE RELATIONSHIP
GAVE RISE TO THE CONFLICT ARE STAFF MEMBERS OF THE ORGANIZATION, THEN SUCH
PERSON OR PERSONS RECUSES THEMSELVES FROM THE DISCUSSION AND DECISION MADE
BY THE APPROPRIATE DISINTERESTED SENIOR STAFF MEMBERS. EMPLOYEES ARE
REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: OUR BOARD OF DIRECTORS APPROVES SALARY ADJUSTMENTS FOR OUR

EXECUTIVE DIRECTOR AND PRESIDENT. WE USE SEVERAL SOURCES TO COMPARE THE

SALARY RANGE FOR OUR EXECUTIVE DIRECTOR AND PRESIDENT SUCH AS HUMAN

RESEARCH RESOURCE DATA; FORM 990S WITH COMPARABLE ORGANIZATIONS; AND

BENCHMARKING WITH OUR LIAISON ORGANIZATIONS. THE LAST COMPENSATION REVIEW

TOOK PLACE IN JANUARY 2014. THE DELIBERATIONS AND DECISIONS ARE DOCUMENTED

IN THE EXECUTIVE BOARD MINUTES.

OUR EXECUTIVE DIRECTOR/PRESIDENT APPROVES ALL SALARY ADJUSTMENTS FOR STAFF.

WE USE SEVERAL SOURCES TO COMPARE THE SALARY RANGE FOR OUR STAFF MEMBERS

SUCH AS HUMAN RESOURCE RESEARCH DATA; COMPARE FORM 990S WITH COMPARABLE

ORGANIZATIONS THAT HAVE THE SAME BUDGET AND WE ALSO USE PROFESSIONAL SOURCE

GUIDES TO ASSIST US WITH DETERMINING THE LEVEL EACH STAFF MEMBER IS (SENIOR VERSUS JUNIOR).

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OH, OK, OR, PA

RI,SC,TN,UT,VA,WA,WI,WV

332212 09-04-13

Name of the organization ASIAN AMERICANS ADVANCING JUSTICE - AAJC, INC.	Employer identification number 13-3619000
ANUC, INC.	13-3019000
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: OUR ORGANIZATION'S FINANCIAL STATEMENTS ARE	POSTED ON OUR
WEBSITE. OUR CONFLICT OF INTEREST, POLICY ON MISCONDUCT	AND OTHER GOVERNING
MATERIALS ARE MADE AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
COBRANDING CONSULTING:	
PROGRAM SERVICE EXPENSES	68,315.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	68,315.
COMMUNICATION AND DESIGN SERVICES:	
PROGRAM SERVICE EXPENSES	287,623.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	287,623.
ELECTION SURVEY CONSULTANTS:	
PROGRAM SERVICE EXPENSES	25,761.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	25,761.
OTHER PROGRAM CONSULTANTS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES 32212 9-04-13 School	275. edule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization ASIAN AMERICANS ADVANCING JUSTICE	Page Employer identification numbe
- AAJC, INC.	13-3619000
FUNDRAISING EXPENSES	14,440
TOTAL EXPENSES	14,715
STRATEGIC CONSULTING:	
PROGRAM SERVICE EXPENSES	56,774
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	56,774
REUNITING FAMILIES CAMPAIGN:	
PROGRAM SERVICE EXPENSES	82,096
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	82,096
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	535,284